

The Talentful Approach

- 9. Receiving offer from client and extending the offer to the applicant
- 1. Getting a detailed job description for the position
- 2. Advertising the position on various platforms

8. Doing additional checks (i.e. criminal, ID, qualification, ITC) on request

The only thing we need to ensure that this process stays successful is timeous feedback on the applicants that we send through.

3. Sourcing applicants from our database, networking and online resources

- 7. Doing reference checks
- 6. Inviting applicants for a personal interview
- 5. Sending shortlisted CVs to the client
- 4. Initial screening process of viable applicants and telephonic interviewing

